



### **Developmental Disabilities**

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Phone: 417-2428 or 417-2407

- ◆ Get Involved
- ◆ Be Smart And Profitable
- ◆ Improve Your Bottom Line
- ◆ Take Advantage of Diverse Talent
- ◆ Create Innovative Solutions and Marketing Opportunities
- ◆ Do the Right Thing

We need your help! As a business leader, you could be part of the larger picture; a valuable resource in making community connections, providing feedback to community employment specialists on how they can better meet your needs and work to promote local economic development by actively engaging people with disabilities in the workforce.

To find out more information on how you could participate in our Business Leadership Advisory Committee (BLAC) please call 417-2428 or 417-2407.

For more information, contact us at the above location or visit us on the web at [www.clallam.net/HHS/Human\\_Services/DevelopmentalDisabilities/DD\\_EmployerResources](http://www.clallam.net/HHS/Human_Services/DevelopmentalDisabilities/DD_EmployerResources) or on Facebook at [www.facebook.com/ClallamCountyDD](http://www.facebook.com/ClallamCountyDD).

## The TOP 10 Reasons to Hire an Individual with a Developmental Disability

- ◆ Reliable, dedicated, loyal workers with a positive work ethic.
- ◆ Employers experience low turnover and high retention.
- ◆ Lower than average absenteeism, increased overall productivity.
- ◆ High work productivity in a wide range of jobs.
- ◆ Contributes to a positive and team-based work environment.
- ◆ Promote a positive corporate image that increases customer base and loyalty.
- ◆ Systems are in place to match employer needs with employee job skills.
- ◆ No-cost consultation and technical assistance is available to help employers with hiring and provide on-the-job training.
- ◆ Federal tax incentives improve the employer's "bottom line."
- ◆ Promotes workforce diversity and is good for the employee, the business, and society.