4161.14.03

AMENDMENT 1

2/25

AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT
CLALLAM COUNTY – AFSCME 1619 MP

This AMENDMENT is entered into and effective February ___, 2014 between CLALLAM COUNTY, STATE OF WASHINGTON, hereinafter referred to as "County" or "Employer", the WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, LOCAL 1619- MP UNION, hereinafter referred to as the "AFSCME 1619 MP Union" or "Employee".

PURPOSE:

The purpose of this contract amendment is to: **Add language to Article 10 § 10.3 – Health Insurance.**

AMENDMENT:

The following language is added to the first paragraph under section 10.3:

> Employees shall be eligible for benefits under this Article 10 during the month following any month in which the sum of the employee's hours worked, paid time off and authorized time off is eighty (80) hours or more, and coverage commences the first month following the first payroll deduction of the employee paid amount of premium and for which eligibility is established by this Agreement and the WTWT subscription agreement.

All other Terms and Conditions of the 2014-2017 Collective Bargaining Agreement remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be entered this 25th day of February 2014.

BOARD OF CLALLAM COUNTY COMMISSIONERS:

Michael C. Chapman, Chair

Jim McEntire

Howard Doherty, Jr.

ATTEST:

Trish Holden, CMC, Clerk of the Board

THE WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, LOCAL 1619-MP

Larry Clark, AFSCME Representative Date

Richard W. James, Local President 2/18/14 Date

APPROVED AS TO FORM:

Akin Blitz, Counsel for Clallam County