

| Range | Period        | 1         | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9         |
|-------|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 18    | Hourly        | 9.396     | 9.632     | 9.873     | 10.119    | 10.371    | 10.631    | 10.896    | 11.169    | 11.450    |
|       | 40 Hr Monthly | 1,628.70  | 1,669.41  | 1,711.15  | 1,753.93  | 1,797.78  | 1,842.73  | 1,888.79  | 1,936.02  | 1,984.42  |
|       | Annual        | 19,544.34 | 20,032.93 | 20,533.80 | 21,047.19 | 21,573.38 | 22,112.73 | 22,665.51 | 23,232.23 | 23,813.01 |
| 19    | Hourly        | 9.632     | 9.873     | 10.119    | 10.371    | 10.631    | 10.896    | 11.169    | 11.450    | 11.735    |
|       | 40 Hr Monthly | 1,669.41  | 1,711.15  | 1,753.93  | 1,797.78  | 1,842.73  | 1,888.79  | 1,936.02  | 1,984.42  | 2,034.02  |
|       | Annual        | 20,032.93 | 20,533.80 | 21,047.19 | 21,573.38 | 22,112.73 | 22,665.51 | 23,232.23 | 23,813.01 | 24,408.24 |
| 20    | Hourly        | 9.873     | 10.119    | 10.371    | 10.631    | 10.896    | 11.169    | 11.450    | 11.735    | 12.028    |
|       | 40 Hr Monthly | 1,711.15  | 1,753.93  | 1,797.78  | 1,842.73  | 1,888.79  | 1,936.02  | 1,984.42  | 2,034.02  | 2,084.88  |
|       | Annual        | 20,533.80 | 21,047.19 | 21,573.38 | 22,112.73 | 22,665.51 | 23,232.23 | 23,813.01 | 24,408.24 | 25,018.57 |
| 21    | Hourly        | 10.119    | 10.371    | 10.631    | 10.896    | 11.169    | 11.450    | 11.735    | 12.028    | 12.329    |
|       | 40 Hr Monthly | 1,753.93  | 1,797.78  | 1,842.73  | 1,888.79  | 1,936.02  | 1,984.42  | 2,034.02  | 2,084.88  | 2,137.00  |
|       | Annual        | 21,047.19 | 21,573.38 | 22,112.73 | 22,665.51 | 23,232.23 | 23,813.01 | 24,408.24 | 25,018.57 | 25,643.98 |
| 22    | Hourly        | 10.371    | 10.631    | 10.896    | 11.169    | 11.450    | 11.735    | 12.028    | 12.329    | 12.638    |
|       | 40 Hr Monthly | 1,797.78  | 1,842.73  | 1,888.79  | 1,936.02  | 1,984.42  | 2,034.02  | 2,084.88  | 2,137.00  | 2,190.43  |
|       | Annual        | 21,573.38 | 22,112.73 | 22,665.51 | 23,232.23 | 23,813.01 | 24,408.24 | 25,018.57 | 25,643.98 | 26,285.11 |
| 23    | Hourly        | 10.631    | 10.896    | 11.169    | 11.450    | 11.735    | 12.028    | 12.329    | 12.638    | 12.952    |
|       | 40 Hr Monthly | 1,842.73  | 1,888.79  | 1,936.02  | 1,984.42  | 2,034.02  | 2,084.88  | 2,137.00  | 2,190.43  | 2,245.19  |
|       | Annual        | 22,112.73 | 22,665.51 | 23,232.23 | 23,813.01 | 24,408.24 | 25,018.57 | 25,643.98 | 26,285.11 | 26,942.23 |
| 24    | Hourly        | 10.896    | 11.169    | 11.450    | 11.735    | 12.028    | 12.329    | 12.638    | 12.952    | 13.277    |
|       | 40 Hr Monthly | 1,888.79  | 1,936.02  | 1,984.42  | 2,034.02  | 2,084.88  | 2,137.00  | 2,190.43  | 2,245.19  | 2,301.31  |
|       | Annual        | 22,665.51 | 23,232.23 | 23,813.01 | 24,408.24 | 25,018.57 | 25,643.98 | 26,285.11 | 26,942.23 | 27,615.72 |
| 25    | Hourly        | 11.169    | 11.450    | 11.735    | 12.028    | 12.329    | 12.638    | 12.952    | 13.277    | 13.609    |
|       | 40 Hr Monthly | 1,936.02  | 1,984.42  | 2,034.02  | 2,084.88  | 2,137.00  | 2,190.43  | 2,245.19  | 2,301.31  | 2,358.85  |
|       | Annual        | 23,232.23 | 23,813.01 | 24,408.24 | 25,018.57 | 25,643.98 | 26,285.11 | 26,942.23 | 27,615.72 | 28,306.22 |
| 26    | Hourly        | 11.450    | 11.735    | 12.028    | 12.329    | 12.638    | 12.952    | 13.277    | 13.609    | 13.949    |
|       | 40 Hr Monthly | 1,984.42  | 2,034.02  | 2,084.88  | 2,137.00  | 2,190.43  | 2,245.19  | 2,301.31  | 2,358.85  | 2,417.82  |
|       | Annual        | 23,813.01 | 24,408.24 | 25,018.57 | 25,643.98 | 26,285.11 | 26,942.23 | 27,615.72 | 28,306.22 | 29,013.85 |
| 27    | Hourly        | 11.735    | 12.028    | 12.329    | 12.638    | 12.952    | 13.277    | 13.609    | 13.949    | 14.298    |
|       | 40 Hr Monthly | 2,034.02  | 2,084.88  | 2,137.00  | 2,190.43  | 2,245.19  | 2,301.31  | 2,358.85  | 2,417.82  | 2,478.27  |
|       | Annual        | 24,408.24 | 25,018.57 | 25,643.98 | 26,285.11 | 26,942.23 | 27,615.72 | 28,306.22 | 29,013.85 | 29,739.25 |
| 28    | Hourly        | 12.028    | 12.329    | 12.638    | 12.952    | 13.277    | 13.609    | 13.949    | 14.298    | 14.655    |
|       | 40 Hr Monthly | 2,084.88  | 2,137.00  | 2,190.43  | 2,245.19  | 2,301.31  | 2,358.85  | 2,417.82  | 2,478.27  | 2,540.22  |
|       | Annual        | 25,018.57 | 25,643.98 | 26,285.11 | 26,942.23 | 27,615.72 | 28,306.22 | 29,013.85 | 29,739.25 | 30,482.69 |
| 29    | Hourly        | 12.329    | 12.638    | 12.952    | 13.277    | 13.609    | 13.949    | 14.298    | 14.655    | 15.021    |
|       | 40 Hr Monthly | 2,137.00  | 2,190.43  | 2,245.19  | 2,301.31  | 2,358.85  | 2,417.82  | 2,478.27  | 2,540.22  | 2,603.72  |
|       | Annual        | 25,643.98 | 26,285.11 | 26,942.23 | 27,615.72 | 28,306.22 | 29,013.85 | 29,739.25 | 30,482.69 | 31,244.66 |
| 30    | Hourly        | 12.638    | 12.952    | 13.277    | 13.609    | 13.949    | 14.298    | 14.655    | 15.021    | 15.398    |
|       | 40 Hr Monthly | 2,190.43  | 2,245.19  | 2,301.31  | 2,358.85  | 2,417.82  | 2,478.27  | 2,540.22  | 2,603.72  | 2,668.82  |
|       | Annual        | 26,285.11 | 26,942.23 | 27,615.72 | 28,306.22 | 29,013.85 | 29,739.25 | 30,482.69 | 31,244.66 | 32,025.82 |
| 31    | Hourly        | 12.952    | 13.277    | 13.609    | 13.949    | 14.298    | 14.655    | 15.021    | 15.398    | 15.782    |
|       | 40 Hr Monthly | 2,245.19  | 2,301.31  | 2,358.85  | 2,417.82  | 2,478.27  | 2,540.22  | 2,603.72  | 2,668.82  | 2,735.53  |
|       | Annual        | 26,942.23 | 27,615.72 | 28,306.22 | 29,013.85 | 29,739.25 | 30,482.69 | 31,244.66 | 32,025.82 | 32,826.41 |
| 32    | Hourly        | 13.277    | 13.609    | 13.949    | 14.298    | 14.655    | 15.021    | 15.398    | 15.782    | 16.177    |
|       | 40 Hr Monthly | 2,301.31  | 2,358.85  | 2,417.82  | 2,478.27  | 2,540.22  | 2,603.72  | 2,668.82  | 2,735.53  | 2,803.92  |
|       | Annual        | 27,615.72 | 28,306.22 | 29,013.85 | 29,739.25 | 30,482.69 | 31,244.66 | 32,025.82 | 32,826.41 | 33,647.07 |
| 33    | Hourly        | 13.609    | 13.949    | 14.298    | 14.655    | 15.021    | 15.398    | 15.782    | 16.177    | 16.580    |
|       | 40 Hr Monthly | 2,358.85  | 2,417.82  | 2,478.27  | 2,540.22  | 2,603.72  | 2,668.82  | 2,735.53  | 2,803.92  | 2,874.02  |
|       | Annual        | 28,306.22 | 29,013.85 | 29,739.25 | 30,482.69 | 31,244.66 | 32,025.82 | 32,826.41 | 33,647.07 | 34,488.20 |
| 34    | Hourly        | 13.949    | 14.298    | 14.655    | 15.021    | 15.398    | 15.782    | 16.177    | 16.580    | 16.996    |
|       | 40 Hr Monthly | 2,417.82  | 2,478.27  | 2,540.22  | 2,603.72  | 2,668.82  | 2,735.53  | 2,803.92  | 2,874.02  | 2,945.87  |
|       | Annual        | 29,013.85 | 29,739.25 | 30,482.69 | 31,244.66 | 32,025.82 | 32,826.41 | 33,647.07 | 34,488.20 | 35,350.42 |

| Range | Period        | 1         | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9         |
|-------|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 35    | Hourly        | 14.298    | 14.655    | 15.021    | 15.398    | 15.782    | 16.177    | 16.580    | 16.996    | 17.421    |
|       | 40 Hr Monthly | 2,478.27  | 2,540.22  | 2,603.72  | 2,668.82  | 2,735.53  | 2,803.92  | 2,874.02  | 2,945.87  | 3,019.50  |
|       | Annual        | 29,739.25 | 30,482.69 | 31,244.66 | 32,025.82 | 32,826.41 | 33,647.07 | 34,488.20 | 35,350.42 | 36,234.00 |
| 36    | Hourly        | 14.655    | 15.021    | 15.398    | 15.782    | 16.177    | 16.580    | 16.996    | 17.421    | 17.856    |
|       | 40 Hr Monthly | 2,540.22  | 2,603.72  | 2,668.82  | 2,735.53  | 2,803.92  | 2,874.02  | 2,945.87  | 3,019.50  | 3,095.00  |
|       | Annual        | 30,482.69 | 31,244.66 | 32,025.82 | 32,826.41 | 33,647.07 | 34,488.20 | 35,350.42 | 36,234.00 | 37,139.96 |
| 37    | Hourly        | 15.021    | 15.398    | 15.782    | 16.177    | 16.580    | 16.996    | 17.421    | 17.856    | 18.302    |
|       | 40 Hr Monthly | 2,603.72  | 2,668.82  | 2,735.53  | 2,803.92  | 2,874.02  | 2,945.87  | 3,019.50  | 3,095.00  | 3,172.36  |
|       | Annual        | 31,244.66 | 32,025.82 | 32,826.41 | 33,647.07 | 34,488.20 | 35,350.42 | 36,234.00 | 37,139.96 | 38,068.29 |
| 38    | Hourly        | 15.398    | 15.782    | 16.177    | 16.580    | 16.996    | 17.421    | 17.856    | 18.302    | 18.761    |
|       | 40 Hr Monthly | 2,668.82  | 2,735.53  | 2,803.92  | 2,874.02  | 2,945.87  | 3,019.50  | 3,095.00  | 3,172.36  | 3,251.68  |
|       | Annual        | 32,025.82 | 32,826.41 | 33,647.07 | 34,488.20 | 35,350.42 | 36,234.00 | 37,139.96 | 38,068.29 | 39,020.15 |
| 39    | Hourly        | 15.782    | 16.177    | 16.580    | 16.996    | 17.421    | 17.856    | 18.302    | 18.761    | 19.229    |
|       | 40 Hr Monthly | 2,735.53  | 2,803.92  | 2,874.02  | 2,945.87  | 3,019.50  | 3,095.00  | 3,172.36  | 3,251.68  | 3,332.96  |
|       | Annual        | 32,826.41 | 33,647.07 | 34,488.20 | 35,350.42 | 36,234.00 | 37,139.96 | 38,068.29 | 39,020.15 | 39,995.54 |
| 40    | Hourly        | 16.177    | 16.580    | 16.996    | 17.421    | 17.856    | 18.302    | 18.761    | 19.229    | 19.709    |
|       | 40 Hr Monthly | 2,803.92  | 2,874.02  | 2,945.87  | 3,019.50  | 3,095.00  | 3,172.36  | 3,251.68  | 3,332.96  | 3,416.29  |
|       | Annual        | 33,647.07 | 34,488.20 | 35,350.42 | 36,234.00 | 37,139.96 | 38,068.29 | 39,020.15 | 39,995.54 | 40,995.48 |
| 41    | Hourly        | 16.580    | 16.996    | 17.421    | 17.856    | 18.302    | 18.761    | 19.229    | 19.709    | 20.202    |
|       | 40 Hr Monthly | 2,874.02  | 2,945.87  | 3,019.50  | 3,095.00  | 3,172.36  | 3,251.68  | 3,332.96  | 3,416.29  | 3,501.71  |
|       | Annual        | 34,488.20 | 35,350.42 | 36,234.00 | 37,139.96 | 38,068.29 | 39,020.15 | 39,995.54 | 40,995.48 | 42,020.48 |
| 42    | Hourly        | 16.996    | 17.421    | 17.856    | 18.302    | 18.761    | 19.229    | 19.709    | 20.202    | 20.707    |
|       | 40 Hr Monthly | 2,945.87  | 3,019.50  | 3,095.00  | 3,172.36  | 3,251.68  | 3,332.96  | 3,416.29  | 3,501.71  | 3,589.24  |
|       | Annual        | 35,350.42 | 36,234.00 | 37,139.96 | 38,068.29 | 39,020.15 | 39,995.54 | 40,995.48 | 42,020.48 | 43,070.93 |
| 43    | Hourly        | 17.421    | 17.856    | 18.302    | 18.761    | 19.229    | 19.709    | 20.202    | 20.707    | 21.225    |
|       | 40 Hr Monthly | 3,019.50  | 3,095.00  | 3,172.36  | 3,251.68  | 3,332.96  | 3,416.29  | 3,501.71  | 3,589.24  | 3,678.98  |
|       | Annual        | 36,234.00 | 37,139.96 | 38,068.29 | 39,020.15 | 39,995.54 | 40,995.48 | 42,020.48 | 43,070.93 | 44,147.72 |
| 44    | Hourly        | 17.856    | 18.302    | 18.761    | 19.229    | 19.709    | 20.202    | 20.707    | 21.225    | 21.756    |
|       | 40 Hr Monthly | 3,095.00  | 3,172.36  | 3,251.68  | 3,332.96  | 3,416.29  | 3,501.71  | 3,589.24  | 3,678.98  | 3,770.95  |
|       | Annual        | 37,139.96 | 38,068.29 | 39,020.15 | 39,995.54 | 40,995.48 | 42,020.48 | 43,070.93 | 44,147.72 | 45,251.36 |
| 45    | Hourly        | 18.302    | 18.761    | 19.229    | 19.709    | 20.202    | 20.707    | 21.225    | 21.756    | 22.299    |
|       | 40 Hr Monthly | 3,172.36  | 3,251.68  | 3,332.96  | 3,416.29  | 3,501.71  | 3,589.24  | 3,678.98  | 3,770.95  | 3,865.23  |
|       | Annual        | 38,068.29 | 39,020.15 | 39,995.54 | 40,995.48 | 42,020.48 | 43,070.93 | 44,147.72 | 45,251.36 | 46,382.75 |
| 46    | Hourly        | 18.761    | 19.229    | 19.709    | 20.202    | 20.707    | 21.225    | 21.756    | 22.299    | 22.857    |
|       | 40 Hr Monthly | 3,251.68  | 3,332.96  | 3,416.29  | 3,501.71  | 3,589.24  | 3,678.98  | 3,770.95  | 3,865.23  | 3,961.85  |
|       | Annual        | 39,020.15 | 39,995.54 | 40,995.48 | 42,020.48 | 43,070.93 | 44,147.72 | 45,251.36 | 46,382.75 | 47,542.14 |
| 47    | Hourly        | 19.229    | 19.709    | 20.202    | 20.707    | 21.225    | 21.756    | 22.299    | 22.857    | 23.429    |
|       | 40 Hr Monthly | 3,332.96  | 3,416.29  | 3,501.71  | 3,589.24  | 3,678.98  | 3,770.95  | 3,865.23  | 3,961.85  | 4,060.89  |
|       | Annual        | 39,995.54 | 40,995.48 | 42,020.48 | 43,070.93 | 44,147.72 | 45,251.36 | 46,382.75 | 47,542.14 | 48,730.69 |
| 48    | Hourly        | 19.709    | 20.202    | 20.707    | 21.225    | 21.756    | 22.299    | 22.857    | 23.429    | 24.014    |
|       | 40 Hr Monthly | 3,416.29  | 3,501.71  | 3,589.24  | 3,678.98  | 3,770.95  | 3,865.23  | 3,961.85  | 4,060.89  | 4,162.43  |
|       | Annual        | 40,995.48 | 42,020.48 | 43,070.93 | 44,147.72 | 45,251.36 | 46,382.75 | 47,542.14 | 48,730.69 | 49,949.16 |
| 49    | Hourly        | 20.202    | 20.707    | 21.225    | 21.756    | 22.299    | 22.857    | 23.429    | 24.014    | 24.615    |
|       | 40 Hr Monthly | 3,501.71  | 3,589.24  | 3,678.98  | 3,770.95  | 3,865.23  | 3,961.85  | 4,060.89  | 4,162.43  | 4,266.48  |
|       | Annual        | 42,020.48 | 43,070.93 | 44,147.72 | 45,251.36 | 46,382.75 | 47,542.14 | 48,730.69 | 49,949.16 | 51,197.80 |
| 50    | Hourly        | 20.707    | 21.225    | 21.756    | 22.299    | 22.857    | 23.429    | 24.014    | 24.615    | 25.230    |
|       | 40 Hr Monthly | 3,589.24  | 3,678.98  | 3,770.95  | 3,865.23  | 3,961.85  | 4,060.89  | 4,162.43  | 4,266.48  | 4,373.15  |
|       | Annual        | 43,070.93 | 44,147.72 | 45,251.36 | 46,382.75 | 47,542.14 | 48,730.69 | 49,949.16 | 51,197.80 | 52,477.78 |
| 51    | Hourly        | 21.225    | 21.756    | 22.299    | 22.857    | 23.429    | 24.014    | 24.615    | 25.230    | 25.861    |
|       | 40 Hr Monthly | 3,678.98  | 3,770.95  | 3,865.23  | 3,961.85  | 4,060.89  | 4,162.43  | 4,266.48  | 4,373.15  | 4,482.47  |
|       | Annual        | 44,147.72 | 45,251.36 | 46,382.75 | 47,542.14 | 48,730.69 | 49,949.16 | 51,197.80 | 52,477.78 | 53,789.59 |

| Range | Period        | 1         | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9         |
|-------|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 52    | Hourly        | 21.756    | 22.299    | 22.857    | 23.429    | 24.014    | 24.615    | 25.230    | 25.861    | 26.507    |
|       | 40 Hr Monthly | 3770.95   | 3865.23   | 3961.85   | 4060.89   | 4162.43   | 4266.48   | 4373.15   | 4482.47   | 4594.52   |
|       | Annual        | 45,251.36 | 46,382.75 | 47,542.14 | 48,730.69 | 49,949.16 | 51,197.80 | 52,477.78 | 53,789.59 | 55,134.27 |
| 53    | Hourly        | 22.299    | 22.857    | 23.429    | 24.014    | 24.615    | 25.230    | 25.861    | 26.507    | 27.170    |
|       | 40 Hr Monthly | 3865.23   | 3961.85   | 4060.89   | 4162.43   | 4266.48   | 4373.15   | 4482.47   | 4594.52   | 4709.39   |
|       | Annual        | 46,382.75 | 47,542.14 | 48,730.69 | 49,949.16 | 51,197.80 | 52,477.78 | 53,789.59 | 55,134.27 | 56,512.70 |
| 54    | Hourly        | 22.857    | 23.429    | 24.014    | 24.615    | 25.230    | 25.861    | 26.507    | 27.170    | 27.848    |
|       | 40 Hr Monthly | 3961.85   | 4060.89   | 4162.43   | 4266.48   | 4373.15   | 4482.47   | 4594.52   | 4709.39   | 4827.13   |
|       | Annual        | 47,542.14 | 48,730.69 | 49,949.16 | 51,197.80 | 52,477.78 | 53,789.59 | 55,134.27 | 56,512.70 | 57,925.53 |
| 55    | Hourly        | 23.429    | 24.014    | 24.615    | 25.230    | 25.861    | 26.507    | 27.170    | 27.848    | 28.545    |
|       | 40 Hr Monthly | 4060.89   | 4162.43   | 4266.48   | 4373.15   | 4482.47   | 4594.52   | 4709.39   | 4827.13   | 4947.79   |
|       | Annual        | 48,730.69 | 49,949.16 | 51,197.80 | 52,477.78 | 53,789.59 | 55,134.27 | 56,512.70 | 57,925.53 | 59,373.52 |
| 56    | Hourly        | 24.014    | 24.615    | 25.230    | 25.861    | 26.507    | 27.170    | 27.848    | 28.545    | 29.259    |
|       | 40 Hr Monthly | 4162.43   | 4266.48   | 4373.15   | 4482.47   | 4594.52   | 4709.39   | 4827.13   | 4947.79   | 5071.50   |
|       | Annual        | 49,949.16 | 51,197.80 | 52,477.78 | 53,789.59 | 55,134.27 | 56,512.70 | 57,925.53 | 59,373.52 | 60,857.96 |
| 57    | Hourly        | 24.615    | 25.230    | 25.861    | 26.507    | 27.170    | 27.848    | 28.545    | 29.259    | 29.991    |
|       | 40 Hr Monthly | 4266.48   | 4373.15   | 4482.47   | 4594.52   | 4709.39   | 4827.13   | 4947.79   | 5071.50   | 5198.29   |
|       | Annual        | 51,197.80 | 52,477.78 | 53,789.59 | 55,134.27 | 56,512.70 | 57,925.53 | 59,373.52 | 60,857.96 | 62,379.48 |
| 58    | Hourly        | 25.230    | 25.861    | 26.507    | 27.170    | 27.848    | 28.545    | 29.259    | 29.991    | 30.740    |
|       | 40 Hr Monthly | 4373.15   | 4482.47   | 4594.52   | 4709.39   | 4827.13   | 4947.79   | 5071.50   | 5198.29   | 5328.24   |
|       | Annual        | 52,477.78 | 53,789.59 | 55,134.27 | 56,512.70 | 57,925.53 | 59,373.52 | 60,857.96 | 62,379.48 | 63,938.85 |
| 59    | Hourly        | 25.861    | 26.507    | 27.170    | 27.848    | 28.545    | 29.259    | 29.991    | 30.740    | 31.509    |
|       | 40 Hr Monthly | 4482.47   | 4594.52   | 4709.39   | 4827.13   | 4947.79   | 5071.50   | 5198.29   | 5328.24   | 5461.46   |
|       | Annual        | 53,789.59 | 55,134.27 | 56,512.70 | 57,925.53 | 59,373.52 | 60,857.96 | 62,379.48 | 63,938.85 | 65,537.47 |
| 60    | Hourly        | 26.507    | 27.170    | 27.848    | 28.545    | 29.259    | 29.991    | 30.740    | 31.509    | 32.297    |
|       | 40 Hr Monthly | 4594.52   | 4709.39   | 4827.13   | 4947.79   | 5071.50   | 5198.29   | 5328.24   | 5461.46   | 5597.99   |
|       | Annual        | 55,134.27 | 56,512.70 | 57,925.53 | 59,373.52 | 60,857.96 | 62,379.48 | 63,938.85 | 65,537.47 | 67,175.87 |
| 61    | Hourly        | 27.170    | 27.848    | 28.545    | 29.259    | 29.991    | 30.740    | 31.509    | 32.297    | 33.103    |
|       | 40 Hr Monthly | 4709.39   | 4827.13   | 4947.79   | 5071.50   | 5198.29   | 5328.24   | 5461.46   | 5597.99   | 5737.94   |
|       | Annual        | 56,512.70 | 57,925.53 | 59,373.52 | 60,857.96 | 62,379.48 | 63,938.85 | 65,537.47 | 67,175.87 | 68,855.30 |
| 62    | Hourly        | 27.848    | 28.545    | 29.259    | 29.991    | 30.740    | 31.509    | 32.297    | 33.103    | 33.931    |
|       | 40 Hr Monthly | 4827.13   | 4947.79   | 5071.50   | 5198.29   | 5328.24   | 5461.46   | 5597.99   | 5737.94   | 5881.40   |
|       | Annual        | 57,925.53 | 59,373.52 | 60,857.96 | 62,379.48 | 63,938.85 | 65,537.47 | 67,175.87 | 68,855.30 | 70,576.81 |
| 63    | Hourly        | 28.545    | 29.259    | 29.991    | 30.740    | 31.509    | 32.297    | 33.103    | 33.931    | 34.779    |
|       | 40 Hr Monthly | 4947.79   | 5071.50   | 5198.29   | 5328.24   | 5461.46   | 5597.99   | 5737.94   | 5881.40   | 6028.43   |
|       | Annual        | 59,373.52 | 60,857.96 | 62,379.48 | 63,938.85 | 65,537.47 | 67,175.87 | 68,855.30 | 70,576.81 | 72,341.16 |
| 64    | Hourly        | 29.259    | 29.991    | 30.740    | 31.509    | 32.297    | 33.103    | 33.931    | 34.779    | 35.649    |
|       | 40 Hr Monthly | 5071.50   | 5198.29   | 5328.24   | 5461.46   | 5597.99   | 5737.94   | 5881.40   | 6028.43   | 6179.15   |
|       | Annual        | 60,857.96 | 62,379.48 | 63,938.85 | 65,537.47 | 67,175.87 | 68,855.30 | 70,576.81 | 72,341.16 | 74,149.74 |
| 65    | Hourly        | 29.991    | 30.740    | 31.509    | 32.297    | 33.103    | 33.931    | 34.779    | 35.649    | 36.540    |
|       | 40 Hr Monthly | 5198.29   | 5328.24   | 5461.46   | 5597.99   | 5737.94   | 5881.40   | 6028.43   | 6179.15   | 6333.62   |
|       | Annual        | 62,379.48 | 63,938.85 | 65,537.47 | 67,175.87 | 68,855.30 | 70,576.81 | 72,341.16 | 74,149.74 | 76,003.47 |
| 66    | Hourly        | 30.740    | 31.509    | 32.297    | 33.103    | 33.931    | 34.779    | 35.649    | 36.540    | 37.454    |
|       | 40 Hr Monthly | 5328.24   | 5461.46   | 5597.99   | 5737.94   | 5881.40   | 6028.43   | 6179.15   | 6333.62   | 6491.96   |
|       | Annual        | 63,938.85 | 65,537.47 | 67,175.87 | 68,855.30 | 70,576.81 | 72,341.16 | 74,149.74 | 76,003.47 | 77,903.48 |
| 67    | Hourly        | 31.509    | 32.297    | 33.103    | 33.931    | 34.779    | 35.649    | 36.540    | 37.454    | 38.390    |
|       | 40 Hr Monthly | 5461.46   | 5597.99   | 5737.94   | 5881.40   | 6028.43   | 6179.15   | 6333.62   | 6491.96   | 6654.25   |
|       | Annual        | 65,537.47 | 67,175.87 | 68,855.30 | 70,576.81 | 72,341.16 | 74,149.74 | 76,003.47 | 77,903.48 | 79,851.06 |
| 68    | Hourly        | 32.297    | 33.103    | 33.931    | 34.779    | 35.649    | 36.540    | 37.454    | 38.390    | 39.350    |
|       | 40 Hr Monthly | 5597.99   | 5737.94   | 5881.40   | 6028.43   | 6179.15   | 6333.62   | 6491.96   | 6654.25   | 6820.60   |
|       | Annual        | 67,175.87 | 68,855.30 | 70,576.81 | 72,341.16 | 74,149.74 | 76,003.47 | 77,903.48 | 79,851.06 | 81,847.23 |

| Range | Period        | 1          | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          |
|-------|---------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 69    | Hourly        | 33.103     | 33.931     | 34.779     | 35.649     | 36.540     | 37.454     | 38.390     | 39.350     | 40.334     |
|       | 40 Hr Monthly | 5,737.94   | 5,881.40   | 6,028.43   | 6,179.15   | 6,333.62   | 6,491.96   | 6,654.25   | 6,820.60   | 6,991.13   |
|       | Annual        | 68,855.30  | 70,576.81  | 72,341.16  | 74,149.74  | 76,003.47  | 77,903.48  | 79,851.06  | 81,847.23  | 83,893.53  |
| 70    | Hourly        | 33.931     | 34.779     | 35.649     | 36.540     | 37.454     | 38.390     | 39.350     | 40.334     | 41.342     |
|       | 40 Hr Monthly | 5,881.40   | 6,028.43   | 6,179.15   | 6,333.62   | 6,491.96   | 6,654.25   | 6,820.60   | 6,991.13   | 7,165.90   |
|       | Annual        | 70,576.81  | 72,341.16  | 74,149.74  | 76,003.47  | 77,903.48  | 79,851.06  | 81,847.23  | 83,893.53  | 85,990.84  |
| 71    | Hourly        | 34.779     | 35.649     | 36.540     | 37.454     | 38.390     | 39.350     | 40.334     | 41.342     | 42.375     |
|       | 40 Hr Monthly | 6,028.43   | 6,179.15   | 6,333.62   | 6,491.96   | 6,654.25   | 6,820.60   | 6,991.13   | 7,165.90   | 7,345.04   |
|       | Annual        | 72,341.16  | 74,149.74  | 76,003.47  | 77,903.48  | 79,851.06  | 81,847.23  | 83,893.53  | 85,990.84  | 88,140.46  |
| 72    | Hourly        | 35.649     | 36.540     | 37.454     | 38.390     | 39.350     | 40.334     | 41.342     | 42.375     | 43.435     |
|       | 40 Hr Monthly | 6,179.15   | 6,333.62   | 6,491.96   | 6,654.25   | 6,820.60   | 6,991.13   | 7,165.90   | 7,345.04   | 7,528.67   |
|       | Annual        | 74,149.74  | 76,003.47  | 77,903.48  | 79,851.06  | 81,847.23  | 83,893.53  | 85,990.84  | 88,140.46  | 90,344.03  |
| 73    | Hourly        | 36.540     | 37.454     | 38.390     | 39.350     | 40.334     | 41.342     | 42.375     | 43.435     | 44.520     |
|       | 40 Hr Monthly | 6,333.62   | 6,491.96   | 6,654.25   | 6,820.60   | 6,991.13   | 7,165.90   | 7,345.04   | 7,528.67   | 7,716.87   |
|       | Annual        | 76,003.47  | 77,903.48  | 79,851.06  | 81,847.23  | 83,893.53  | 85,990.84  | 88,140.46  | 90,344.03  | 92,602.46  |
| 74    | Hourly        | 37.454     | 38.390     | 39.350     | 40.334     | 41.342     | 42.375     | 43.435     | 44.520     | 45.633     |
|       | 40 Hr Monthly | 6,491.96   | 6,654.25   | 6,820.60   | 6,991.13   | 7,165.90   | 7,345.04   | 7,528.67   | 7,716.87   | 7,909.80   |
|       | Annual        | 77,903.48  | 79,851.06  | 81,847.23  | 83,893.53  | 85,990.84  | 88,140.46  | 90,344.03  | 92,602.46  | 94,917.54  |
| 75    | Hourly        | 38.390     | 39.350     | 40.334     | 41.342     | 42.375     | 43.435     | 44.520     | 45.633     | 46.774     |
|       | 40 Hr Monthly | 6,654.25   | 6,820.60   | 6,991.13   | 7,165.90   | 7,345.04   | 7,528.67   | 7,716.87   | 7,909.80   | 8,107.55   |
|       | Annual        | 79,851.06  | 81,847.23  | 83,893.53  | 85,990.84  | 88,140.46  | 90,344.03  | 92,602.46  | 94,917.54  | 97,290.54  |
| 76    | Hourly        | 39.350     | 40.334     | 41.342     | 42.375     | 43.435     | 44.520     | 45.633     | 46.774     | 47.944     |
|       | 40 Hr Monthly | 6,820.60   | 6,991.13   | 7,165.90   | 7,345.04   | 7,528.67   | 7,716.87   | 7,909.80   | 8,107.55   | 8,310.24   |
|       | Annual        | 81,847.23  | 83,893.53  | 85,990.84  | 88,140.46  | 90,344.03  | 92,602.46  | 94,917.54  | 97,290.54  | 99,722.88  |
| 77    | Hourly        | 40.334     | 41.342     | 42.375     | 43.435     | 44.520     | 45.633     | 46.774     | 47.944     | 49.142     |
|       | 40 Hr Monthly | 6,991.13   | 7,165.90   | 7,345.04   | 7,528.67   | 7,716.87   | 7,909.80   | 8,107.55   | 8,310.24   | 8,518.00   |
|       | Annual        | 83,893.53  | 85,990.84  | 88,140.46  | 90,344.03  | 92,602.46  | 94,917.54  | 97,290.54  | 99,722.88  | 102,215.95 |
| 78    | Hourly        | 41.342     | 42.375     | 43.435     | 44.520     | 45.633     | 46.774     | 47.944     | 49.142     | 50.370     |
|       | 40 Hr Monthly | 7,165.90   | 7,345.04   | 7,528.67   | 7,716.87   | 7,909.80   | 8,107.55   | 8,310.24   | 8,518.00   | 8,730.94   |
|       | Annual        | 85,990.84  | 88,140.46  | 90,344.03  | 92,602.46  | 94,917.54  | 97,290.54  | 99,722.88  | 102,215.95 | 104,771.29 |
| 79    | Hourly        | 42.375     | 43.435     | 44.520     | 45.633     | 46.774     | 47.944     | 49.142     | 50.370     | 51.631     |
|       | 40 Hr Monthly | 7,345.04   | 7,528.67   | 7,716.87   | 7,909.80   | 8,107.55   | 8,310.24   | 8,518.00   | 8,730.94   | 8,949.23   |
|       | Annual        | 88,140.46  | 90,344.03  | 92,602.46  | 94,917.54  | 97,290.54  | 99,722.88  | 102,215.95 | 104,771.29 | 107,390.70 |
| 80    | Hourly        | 43.435     | 44.520     | 45.633     | 46.774     | 47.944     | 49.142     | 50.370     | 51.631     | 52.921     |
|       | 40 Hr Monthly | 7,528.67   | 7,716.87   | 7,909.80   | 8,107.55   | 8,310.24   | 8,518.00   | 8,730.94   | 8,949.23   | 9,172.94   |
|       | Annual        | 90,344.03  | 92,602.46  | 94,917.54  | 97,290.54  | 99,722.88  | 102,215.95 | 104,771.29 | 107,390.70 | 110,075.32 |
| 81    | Hourly        | 44.520     | 45.633     | 46.774     | 47.944     | 49.142     | 50.370     | 51.631     | 52.921     | 54.245     |
|       | 40 Hr Monthly | 7,716.87   | 7,909.80   | 8,107.55   | 8,310.24   | 8,518.00   | 8,730.94   | 8,949.23   | 9,172.94   | 9,402.28   |
|       | Annual        | 92,602.46  | 94,917.54  | 97,290.54  | 99,722.88  | 102,215.95 | 104,771.29 | 107,390.70 | 110,075.32 | 112,827.33 |
| 82    | Hourly        | 45.633     | 46.774     | 47.944     | 49.142     | 50.370     | 51.631     | 52.921     | 54.245     | 55.601     |
|       | 40 Hr Monthly | 7,909.80   | 8,107.55   | 8,310.24   | 8,518.00   | 8,730.94   | 8,949.23   | 9,172.94   | 9,402.28   | 9,637.34   |
|       | Annual        | 94,917.54  | 97,290.54  | 99,722.88  | 102,215.95 | 104,771.29 | 107,390.70 | 110,075.32 | 112,827.33 | 115,648.13 |
| 83    | Hourly        | 46.774     | 47.944     | 49.142     | 50.370     | 51.631     | 52.921     | 54.245     | 55.601     | 56.990     |
|       | 40 Hr Monthly | 8,107.55   | 8,310.24   | 8,518.00   | 8,730.94   | 8,949.23   | 9,172.94   | 9,402.28   | 9,637.34   | 9,878.28   |
|       | Annual        | 97,290.54  | 99,722.88  | 102,215.95 | 104,771.29 | 107,390.70 | 110,075.32 | 112,827.33 | 115,648.13 | 118,539.39 |
| 84    | Hourly        | 47.944     | 49.142     | 50.370     | 51.631     | 52.921     | 54.245     | 55.601     | 56.990     | 58.415     |
|       | 40 Hr Monthly | 8,310.24   | 8,518.00   | 8,730.94   | 8,949.23   | 9,172.94   | 9,402.28   | 9,637.34   | 9,878.28   | 10,125.23  |
|       | Annual        | 99,722.88  | 102,215.95 | 104,771.29 | 107,390.70 | 110,075.32 | 112,827.33 | 115,648.13 | 118,539.39 | 121,502.76 |
| 85    | Hourly        | 49.142     | 50.370     | 51.631     | 52.921     | 54.245     | 55.601     | 56.990     | 58.415     | 59.876     |
|       | 40 Hr Monthly | 8,518.00   | 8,730.94   | 8,949.23   | 9,172.94   | 9,402.28   | 9,637.34   | 9,878.28   | 10,125.23  | 10,378.37  |
|       | Annual        | 102,215.95 | 104,771.29 | 107,390.70 | 110,075.32 | 112,827.33 | 115,648.13 | 118,539.39 | 121,502.76 | 124,540.43 |

2013+1%

## 7-1-16 Teamster, FLSA Exempt, 1619MP

| Range | Period        | 1          | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          |
|-------|---------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 86    | Hourly        | 50.370     | 51.631     | 52.921     | 54.245     | 55.601     | 56.990     | 58.415     | 59.876     | 61.371     |
|       | 40 Hr Monthly | 8,730.94   | 8,949.23   | 9,172.94   | 9,402.28   | 9,637.34   | 9,878.28   | 10,125.23  | 10,378.37  | 10,637.83  |
|       | Annual        | 104,771.29 | 107,390.70 | 110,075.32 | 112,827.33 | 115,648.13 | 118,539.39 | 121,502.76 | 124,540.43 | 127,653.93 |
| 87    | Hourly        | 51.631     | 52.921     | 54.245     | 55.601     | 56.990     | 58.415     | 59.876     | 61.371     | 62.906     |
|       | 40 Hr Monthly | 8,949.23   | 9,172.94   | 9,402.28   | 9,637.34   | 9,878.28   | 10,125.23  | 10,378.37  | 10,637.83  | 10,903.77  |
|       | Annual        | 107,390.70 | 110,075.32 | 112,827.33 | 115,648.13 | 118,539.39 | 121,502.76 | 124,540.43 | 127,653.93 | 130,845.29 |
| 88    | Hourly        | 52.921     | 54.245     | 55.601     | 56.990     | 58.415     | 59.876     | 61.371     | 62.906     | 64.479     |
|       | 40 Hr Monthly | 9,172.94   | 9,402.28   | 9,637.34   | 9,878.28   | 10,125.23  | 10,378.37  | 10,637.83  | 10,903.77  | 11,176.37  |
|       | Annual        | 110,075.32 | 112,827.33 | 115,648.13 | 118,539.39 | 121,502.76 | 124,540.43 | 127,653.93 | 130,845.29 | 134,116.45 |
| 89    | Hourly        | 54.245     | 55.601     | 56.990     | 58.415     | 59.876     | 61.371     | 62.906     | 64.479     | 66.090     |
|       | 40 Hr Monthly | 9,402.28   | 9,637.34   | 9,878.28   | 10,125.23  | 10,378.37  | 10,637.83  | 10,903.77  | 11,176.37  | 11,455.78  |
|       | Annual        | 112,827.33 | 115,648.13 | 118,539.39 | 121,502.76 | 124,540.43 | 127,653.93 | 130,845.29 | 134,116.45 | 137,469.32 |
| 90    | Hourly        | 55.601     | 56.990     | 58.415     | 59.876     | 61.371     | 62.906     | 64.479     | 66.090     | 67.743     |
|       | 40 Hr Monthly | 9,637.34   | 9,878.28   | 10,125.23  | 10,378.37  | 10,637.83  | 10,903.77  | 11,176.37  | 11,455.78  | 11,742.16  |
|       | Annual        | 115,648.13 | 118,539.39 | 121,502.76 | 124,540.43 | 127,653.93 | 130,845.29 | 134,116.45 | 137,469.32 | 140,905.94 |
| 91    | Hourly        | 56.990     | 58.415     | 59.876     | 61.371     | 62.906     | 64.479     | 66.090     | 67.743     | 69.436     |
|       | 40 Hr Monthly | 9,878.28   | 10,125.23  | 10,378.37  | 10,637.83  | 10,903.77  | 11,176.37  | 11,455.78  | 11,742.16  | 12,035.72  |
|       | Annual        | 118,539.39 | 121,502.76 | 124,540.43 | 127,653.93 | 130,845.29 | 134,116.45 | 137,469.32 | 140,905.94 | 144,428.62 |
| 92    | Hourly        | 58.415     | 59.876     | 61.371     | 62.906     | 64.479     | 66.090     | 67.743     | 69.436     | 71.173     |
|       | 40 Hr Monthly | 10,125.23  | 10,378.37  | 10,637.83  | 10,903.77  | 11,176.37  | 11,455.78  | 11,742.16  | 12,035.72  | 12,336.62  |
|       | Annual        | 121,502.76 | 124,540.43 | 127,653.93 | 130,845.29 | 134,116.45 | 137,469.32 | 140,905.94 | 144,428.62 | 148,039.40 |
| 93    | Hourly        | 59.876     | 61.371     | 62.906     | 64.479     | 66.090     | 67.743     | 69.436     | 71.173     | 72.952     |
|       | 40 Hr Monthly | 10,378.37  | 10,637.83  | 10,903.77  | 11,176.37  | 11,455.78  | 11,742.16  | 12,035.72  | 12,336.62  | 12,645.03  |
|       | Annual        | 124,540.43 | 127,653.93 | 130,845.29 | 134,116.45 | 137,469.32 | 140,905.94 | 144,428.62 | 148,039.40 | 151,740.32 |
| 94    | Hourly        | 61.371     | 62.906     | 64.479     | 66.090     | 67.743     | 69.436     | 71.173     | 72.952     | 74.776     |
|       | 40 Hr Monthly | 10,637.83  | 10,903.77  | 11,176.37  | 11,455.78  | 11,742.16  | 12,035.72  | 12,336.62  | 12,645.03  | 12,961.15  |
|       | Annual        | 127,653.93 | 130,845.29 | 134,116.45 | 137,469.32 | 140,905.94 | 144,428.62 | 148,039.40 | 151,740.32 | 155,533.83 |
| 95    | Hourly        | 62.906     | 64.479     | 66.090     | 67.743     | 69.436     | 71.173     | 72.952     | 74.776     | 76.646     |
|       | 40 Hr Monthly | 10,903.77  | 11,176.37  | 11,455.78  | 11,742.16  | 12,035.72  | 12,336.62  | 12,645.03  | 12,961.15  | 13,285.18  |
|       | Annual        | 130,845.29 | 134,116.45 | 137,469.32 | 140,905.94 | 144,428.62 | 148,039.40 | 151,740.32 | 155,533.83 | 159,422.21 |
| 96    | Hourly        | 64.479     | 66.090     | 67.743     | 69.436     | 71.173     | 72.952     | 74.776     | 76.646     | 78.562     |
|       | 40 Hr Monthly | 11,176.37  | 11,455.78  | 11,742.16  | 12,035.72  | 12,336.62  | 12,645.03  | 12,961.15  | 13,285.18  | 13,617.33  |
|       | Annual        | 134,116.45 | 137,469.32 | 140,905.94 | 144,428.62 | 148,039.40 | 151,740.32 | 155,533.83 | 159,422.21 | 163,407.91 |
| 97    | Hourly        | 66.090     | 67.743     | 69.436     | 71.173     | 72.952     | 74.776     | 76.646     | 78.562     | 80.526     |
|       | 40 Hr Monthly | 11,455.78  | 11,742.16  | 12,035.72  | 12,336.62  | 12,645.03  | 12,961.15  | 13,285.18  | 13,617.33  | 13,957.75  |
|       | Annual        | 137,469.32 | 140,905.94 | 144,428.62 | 148,039.40 | 151,740.32 | 155,533.83 | 159,422.21 | 163,407.91 | 167,492.95 |
| 98    | Hourly        | 67.743     | 69.436     | 71.173     | 72.952     | 74.776     | 76.646     | 78.562     | 80.526     | 82.539     |
|       | 40 Hr Monthly | 11,742.16  | 12,035.72  | 12,336.62  | 12,645.03  | 12,961.15  | 13,285.18  | 13,617.33  | 13,957.75  | 14,306.70  |
|       | Annual        | 140,905.94 | 144,428.62 | 148,039.40 | 151,740.32 | 155,533.83 | 159,422.21 | 163,407.91 | 167,492.95 | 171,680.42 |
| 99    | Hourly        | 69.436     | 71.173     | 72.952     | 74.776     | 76.646     | 78.562     | 80.526     | 82.539     | 84.602     |
|       | 40 Hr Monthly | 12,035.72  | 12,336.62  | 12,645.03  | 12,961.15  | 13,285.18  | 13,617.33  | 13,957.75  | 14,306.70  | 14,664.37  |
|       | Annual        | 144,428.62 | 148,039.40 | 151,740.32 | 155,533.83 | 159,422.21 | 163,407.91 | 167,492.95 | 171,680.42 | 175,972.49 |
| 100   | Hourly        | 71.173     | 72.952     | 74.776     | 76.646     | 78.562     | 80.526     | 82.539     | 84.602     | 86.717     |
|       | 40 Hr Monthly | 12,336.62  | 12,645.03  | 12,961.15  | 13,285.18  | 13,617.33  | 13,957.75  | 14,306.70  | 14,664.37  | 15,030.98  |
|       | Annual        | 148,039.40 | 151,740.32 | 155,533.83 | 159,422.21 | 163,407.91 | 167,492.95 | 171,680.42 | 175,972.49 | 180,371.71 |